

### Noerr in Romania

- Founded in 1998
- Specialized Lawyers, Financial & Tax Advisors
- Full Service: Legal, Tax & Finance
- Interdisciplinary solutions
- Top-level international advice

Law Firm of the Year 2012 in Romania



Nine O'Clock Awards 2012

Banking & Finance Team 2011 in Romania



Gala AvocatNet 2012

Best Performance Award 2011 & 2012 State Aid Projects

**⊘**finmedia

Finmedia Top Lawyers Gala 2012 & 2013

Best Corporate/ M&A transaction 2009: Premium AEROTEC

**⊘**finmedia

Finmedia Top Lawyers Gala 2010

### Areas of Expertise

- Advisory
- Antitrust & Competition Law
- Automotive & New Mobility
- Banking & Finance
- Capital Markets
- Compliance & Investigations
- Corporate/Mergers & Acquisitions
- Employment & Pensions
- Energy
- Healthcare
- Intellectual Property: Trademark & Patents
- International Trade
- Insurance & Reinsurance
- Litigation, Arbitration & ADR
- Private Equity & Venture Capital
- Real Estate Investment
- Regulatory & Governmental Affairs
- Restructuring & Insolvency
- Tax & Private Clients
- TMT



### Special Focus on Finance & Tax

#### **Profile**

- Noerr Finance & Tax division
- Founded in 2004
- Experienced consultants with a broad range of qualifications
- Member of the financial, accounting and taxation professional organisations in Romania

#### **Expertise**

- State Aid
- Financial & Tax Advisory Services
- Audit & Assurance Services
- Transaction Services
- Accounting, Reporting, Payroll
- Accounts Receivable Management & Insolvency Management
- Management Consultancy & Business Optimization
- Fraud Investigation
- Tax Assistance, Reviews & Procedures
- Tax Structuring & Optimization, Planning
- Assistance during Tax Inspections
- Transfer Pricing File



# Special Focus on State Aid

Best Performance Award 2011 & 2012
State Aid Projects

Finmedia Top Lawyers Gala

#### **Profile**

- Awarded leader in this field & Counsel for local and international investors, ranging from medium-sized companies to international corporations on state aid in Romania
- Our projects amounting more than half a billion Euro and generating more than 5000 new workplaces cover various industries, out of which automotive and aerospace are representing the largest share
- Regional practice on state aid coordinated by our office in Brussels for complex cases (e.g. involving European Commission)

#### **Expertise**

- Structuring of the project
- Analysis of the project's eligibility and discussions with State Aid department in Ministry of Public Finances
- Identifying & solving critical points
- Setting/monitoring milestones of the project
- Solution oriented advice for milestones
- Full documentation (executive summary, business plan, investment plan, application file)
- Submission of state aid file application
- Answers to letter(s) of clarification, if the case
- Financing Approval implementation
- Post approval procedures (reimbursement file, study on deviations from initial plan, monitoring of investment parameters)



# STATISTICS: PAST SCHEMES



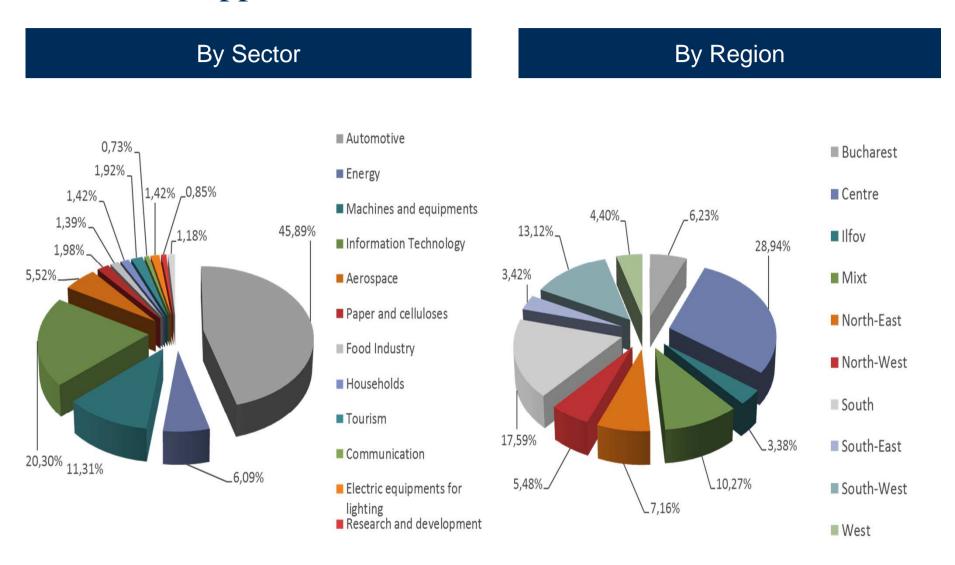
### State Aid Schemes Valid until End of June, 2014

Description	Investments > 100 mil. EUR	Investments > 5 mil. EUR	R&D, Innovative Investments or IT&C
Total Budget	EUR 575 million	EUR 1 billion	EUR 135 million
Initial investment mil. EUR	> 100	5-10, 10-20, 20-30, >30	N/A
New FTEs	500	50, 100, 200, 300	200
Scheme period	2008 – 2014	2008 – 2014	2008 – 2014
Implementation period	2008-2018	2008-2018	2008-2018
Absorption rate (%)	19%	50%	99%

Authority responsible for state aid schemes: Ministry of Public Finances in Bucharest



### State Aid Approved until End of June, 2014



Source: based on MoF figures available at end of June, 2014



## STATISTICS: CURENT SCHEMES



### State Aid Schemes Valid until 2020

Description	Investments in assets	Investments in salary costs
Total Budget	EUR 600 million	EUR 600 million
Initial investment mil. EUR	> 10	-
New FTEs	-	10 employees
Scheme period	2014 – 2020	2014 – 2020
Implementation period	2015 – 2023	2015 – 2025
Nr. of approved projects until June 2015	1	5
Absorbtion rate as at June 2015	3%	1%

Authority responsible for state aid schemes: Ministry of Public Finances in Bucharest



# OVERVIEW: PAST & NEW STATE AID SCHEMES

# PAST: Scheme for Investments in Assets exceeding 5 mil. EUR

	Minimum:	Minimum:		
1	5 mil. EUR	100 mil. EUR		
	50 FTE	500 FTE		
2	Period of the scheme: 2008 – 30 Jur	Period of the scheme: 2008 – 30 June 2014		
3	Implementation period: 2008 – 201	Implementation period: 2008 – 2018		
4	Eligible industries: all sectors with 6	Eligible industries: all sectors with 6 exceptions (to be discussed)		
5	and industrial furniture) AND Intang  OR	e buildings, technical installations and machines, equipment gible assets: e.g. licences, know-how, software taxes for a period of 2 consecutive years		
6	Intensity: 40% for Bucharest and 50	· 		



# PAST: Scheme for R&D, Innovative Investments and IT&C

	Minimum:
1	200 new working places
	investment with a component of at least 20% IT&C
2	Period of the scheme: 2012 – 30 June 2014
3	Implementation period: 2014 – 2018
4	Eligible industries: mainly R&D, IT&C
5	Eligible costs: net salary and all related taxes for a period of 2 consecutive years
6	Intensity: 40% for Bucharest and 50% for other regions



### **NEW:** Scheme for Assets

Minimum: 10 mil. EUR Investment Period of the scheme: 2014 – 2020 Implementation period: 2015 – 2023 Eligible industries: all sectors with some exceptions (to be discussed) Eligible costs: acquisition/production of assets and rent expenses for investment construction Intensity: 15%/10% for Bucharest, 35% for West and Ifov Region, 50% for other Regions



### **NEW: Scheme for Salary Costs**

Minimum: 10 new working places Period of the scheme: 2014 – 2020 Implementation period: 2015 – 2025 Eligible industries: all sectors with some exceptions (to be discussed) Eligible costs: net salary and all related taxes for a period of 2 consecutive years Intensity: 15%/10% for Bucharest, 35% for West and Ifov Region, 50% for other Regions



### TECHNICAL HIGHLIGHTS: NEW STATE AID SCHEMES



# Eligibility Criteria

### Scheme for Assets

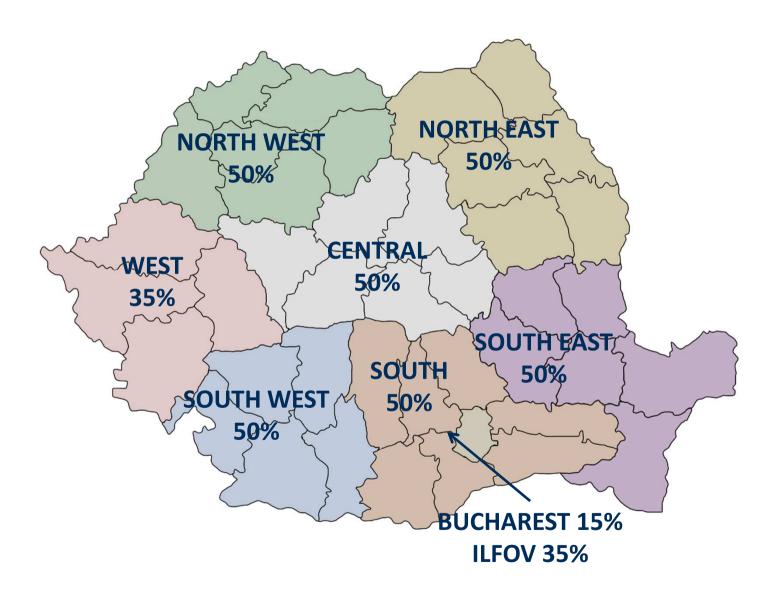
- Minimum 10 mil. EUR investment
- Economic efficiency and viability
- Incentive effect
- Qualitative and quantitative ratios
- Taxes to be paid
- Multiplier effect in economy

### Scheme for Salary Costs

- Minimum 10 FTE initial investment
- Investment is viable and determines economic efficiency
- Qualitative and quantitative ratios
- Taxes to be paid
- Multiplier effect in economy



# State Aid Intensity (% from Eligible Costs)





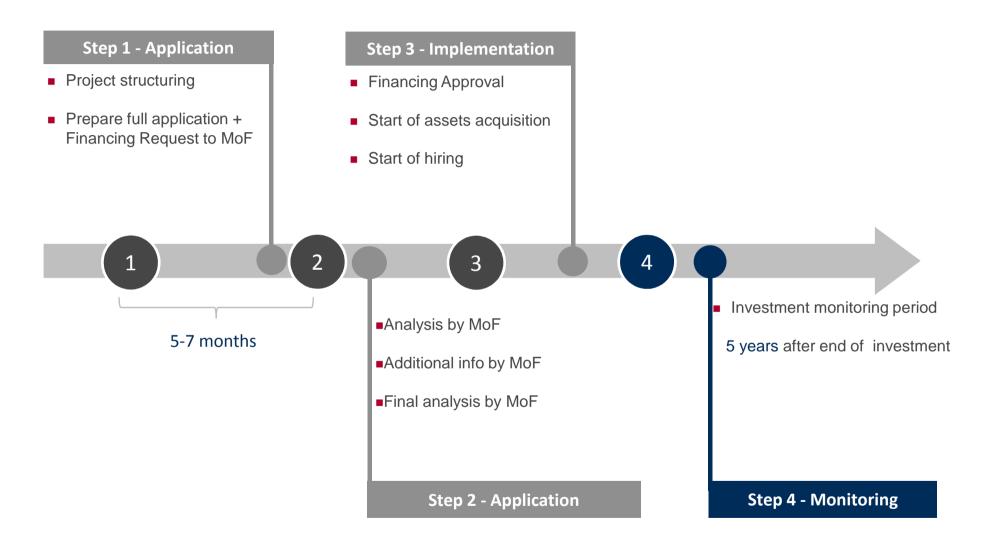
### Maximum State Aid / FTE

Salary cost scheme GD 332/2014 State aid = 50%\*Annual salary cost\*2 years Currently: 2,298 + 637 = 2,935 RON/month Maximum state aid / FTE ~ 7.800 EUR

Source: Noerr Research and Computation



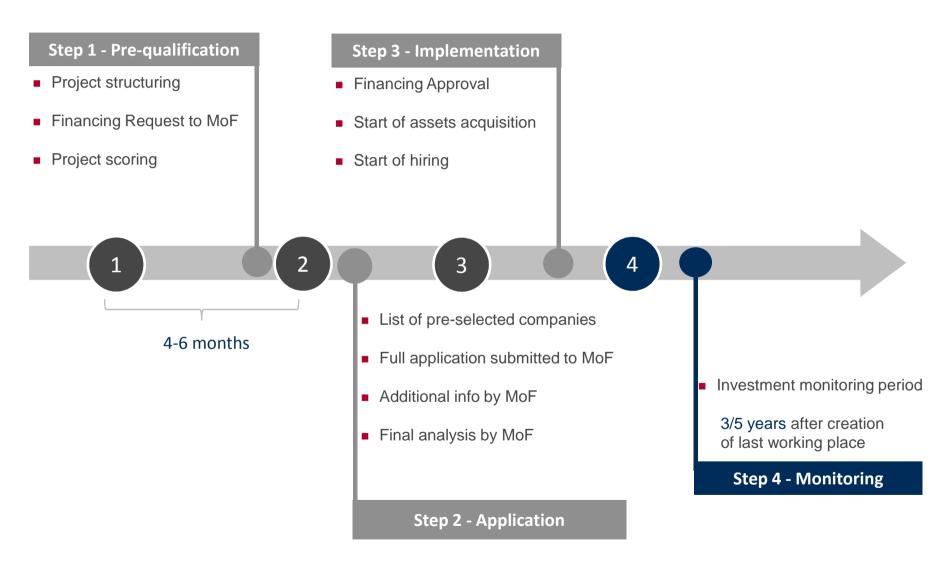
### Timeframe: Scheme for Assets



Note: Some periods are maximum and may be reduced by working in parallel; one additional info by MoF considered



### Timeframe: Scheme for Salary Costs



Note: Some periods are maximum and may be reduced by working in parallel; one additional info by MoF considered



# Application





# **Key Points for Project Success**

Scheme for Assets			
Criteria	Condition		
Return on turnover	> 0%		
Net Assets	Positive		
Company/Group/ Affiliated Parties did not close any identical or similar activity in Europe in the last 2 years			

Investment cannot start before MoF Financing Approval!

Accurate and detailed Business Plan!

Accomplish promised parameters!

Deviation = state aid reduced or lost!

Scheme for Salary Costs			
Criteria	Condition	Points	
New FTEs	10 employees	1	
Timeframe for FTEs	<=1 year	10	
Unemployment rate for region	> national average (7,2% - March 2014)	10	
Return on turnover	> 2%	10	
Share capital	> 35.000 RON	10	

Company/Group/ Affiliated Parties did not close any identical or similar activity in Europe in the last 2 years



### Business, Investment & Hiring Plan



- Executive summary
- About: company, products / services, competition, market share and sales strategy
- Financial situation: actual and projections
- Financing sources
- Risks assessment
- Proof of initial investment
- Innovative character of investment, if the case
- Incentive effect of state aid
- Contribution to regional development
- Economic efficiency and viability of the project



- List of assets by categories
- Period of acquisition
- Details: asset name, quantity, price per unit, total value



- FTE categories
- Period of hiring
- 2 consecutive years/FTE = eligibility period/FTE for state aid computation



### **Business Model**

Forecasts for investment period + 3 or 5 monitoring period:

### Inputs

- Turnover detail
- Investment Plan(incl. depreciation schedule)
- Working capital
- FTE costs detail
- Costs structure detail
- Financing structure
- Production capacity

### Outputs

- Balance sheet
- Income statement
- Cash flow
- Sensitivities/Scenarios
- NPV, IRR
- Payback analysis
- Financial ratios

with and without state aid scenario



# Practical Tips & Tricks – Assets Scheme

Investment cannot start before Financing Approval

Start of investment = placing orders, concluding contracts, start of building etc.

Actions allowed before Financing approval: land acquisition, authorizations, building design and layouts, etc.

Second hand equipment - not eligible

Turnover supporting documents: contracts, nomination letters, letters of intention, orders, etc.

Competition and market should not be significantly impacted

Efficient and affective procurement policy should exist

Investment must be maintained for the entire monitoring period.

Only 2 major deviations from the initial plan are permitted.



### Practical Tips & Tricks – Salary Cost Scheme

Investment cannot start before Financing Approval

Start of investment = placing orders, concluding contracts, start of building etc.

Actions allowed before Financing approval: land acquisition, authorizations, building design and layouts, etc.

Second hand equipment – is eligible only for IMM's investments

Turnover supporting documents: contracts, nomination letters, letters of intention, orders, etc.

Competition and market should not be significantly impacted
Investment location may be moved in a region with same state aid intensity.

Investment must be maintained for the entire monitoring period (3 or 5 years).

First state aid reimbursement is conditioned by hiring minimum 10 employees.



# GREAT PERFORMANCES & SUCCESS STORIES



### State Aid: Success Cases | 1

Complex successful advice
since the start of state aid schemes
in Romania for several major
international companies

### Universal Alloy Corporation Europe (UAC)

State Aid of more than 12 million EUR for the extension of the production unit with around 260 employees

#### Microsoft

State Aid of 5 million EUR for the expansion and diversification of their Global Business Support Division in Romania with 200 new IT highly skilled employees aimed to offer IT support services for worldwide clients

#### Major automotive company

State Aid of more than 10 million EUR for the diversification of a production unit with around 1000 employees

# Major international automotive player

State Aid for a greenfield investment with around 500 employees

# Premium AEROTEC EADS/Airbus Group

State Aid of more than 19 million EUR for a production facility for aircraft parts with around 500 employees

#### ContiTech Fluid Automotive

State Aid of more than 4,4 million EUR for the extension of the production unit with 300 employees



### State Aid: Success Cases | 2

#### Valeo

State Aid of 9 million EUR for the extension and diversification of the production unit with around 500 employees

# Major company active in the automotive industry

State Aid of more than 25 million EUR for a new production unit with around 320 employees

#### **Continental Automotive Products**

State Aid of more than 11 million EUR for the extension of the production unit with around 230 employees

### Global Safety Textiles (GST)

State Aid of around 18.5 million EUR for the investment in a major airbag fabrics and technical textiles production facility in Sighisoara, Romania with over 400 employees

#### Major automotive company

State Aid of more than 10 million EUR for the expansion & diversification of a production unit with around 300 employees

Currently we advise several leading automotive, electronics, IT&C and industrial production companies on possible state aid projects in Romania



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